

उच्च शिक्षा उत्कृष्टता संस्थान, भोपाल
Institute for Excellence in Higher Education, Bhopal
College with Potential for Excellence Status Conferred by UGC

ACCREDITED
A
GRADE
INSTITUTE

Office – Kalasot Dam, Kolar Road, Bhopal-462016 Tele: (0755) 2492413, 2492460

E-mail: iehebhopal@mp.gov.in, Website: www.iehe.ac.in

No: IQAC/ISS/2021-2022

Bhopal, dated 18/12/2021

INTERNAL COMPLAINTS COMMITTEE

Policy

As per the guidelines of UGC and NAAC, the Institute has established the "Internal Complaints Committee (ICC)" for effective enforcement of basic human rights of gender equality and assurance of an environment free of sexual harassment and abuse.

The objective of the ICC is to develop safe and congenial atmosphere for the faculty and students of the Institute and to prevent any exploitation or sexual harassment. Also, the students are sensitized to all such policy measures, procedures and preventive actions through various lectures, seminars, workshops and various outreach programs. The ICC addresses the issues in a confidential and sensitive manner.

Members of the ICC are as follows:

- Director
- Administrative Officer
- ICC Co-ordinator
- 03 Senior Faculty Members
- 03 Student representative (Arts, Science & Commerce)

Roles & Responsibilities

On receipt of any complaint filed orally/through telephone to any faculty member or through the complaint box placed outside the Director's chamber, the ICC will immediately conduct an inquiry and the issue shall be resolved within a week.

Procedure upon filing of complaint

1. Meeting will be held if a complaint is received by any faculty member.
2. If a written complaint is taken and the committee prepares and submits the detailed statement of the incident within next two working days.
3. An enquiry will be held by the members of ICC.
4. The issue will be discussed and finalized within seven days.
5. File the minutes of the inquiry.

Action Plan

- Affected students to be guided and counselled by ICC.
- Display current laws and affairs about sexual harassment and gender discrimination in key places in the campus.
- Conduct awareness programs and campaigns for the benefit of the students and staff.

Prof. Anuj Hundet
(IOAC Coordinator)

Prof. Pragyesh Kumar Agarwal

(I/c Director)
DIRECTOR

Institute for Excellence in Higher Education
Bhopal (M.P.)

Internal complaints committee
 (New committee formed by merging (i) women cell and (ii) women harassment and Redressal Committee)

Activities -

- Effective enforcement of basic human Rights
- promote Gender equality through informative sessions
- Ensure environment free of sexual harassment and abuse.

Dr. Anita Deshpande

Dr. Preeti Meshra

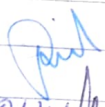
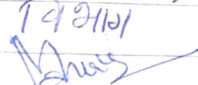
Paul

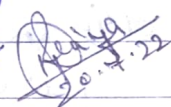
Dr. Anita

2 Dr. Manoj Shukla

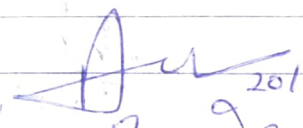
आंतरिक परिवार समिति -

सभी सम्मानित शिक्षक समिति सदस्य इस समिति में वर्ष भर किस तरह के कार्यक्रम गतिविधियाँ आयोजित की जा सकती हैं आपके सुझाव आमंत्रित हैं।

डॉ. प्रीति मिश्रा -	प्राध्यापक वाणिज्य संकाय	
श्रीमती सी. अनीता -	प्राध्यापक अंग्रेजी विभाग	
डॉ. मनोज शुक्ला -	प्राध्यापक गणित विभाग	

मानसीवी शिक्षक प्रतिनिधि - डॉ. शालिनी वर्दीम
- डॉ. सोनम गोयल
- डॉ. देवीप्रिया डे 

आपके बहुमूल्य सुझाव दली रजिस्टर में अंकित किये जायेंगे।


डॉ. अनीता देशपांडे
संयोजक
आंतरिक परिवार समिति

These are the following suggestions for the committee (Womens Cell & Internal Complaints Committee)

- ① Self defense programs need to be conducted on regular basis.
- ② Educational programs regarding women rights, rules & regulations needs to be conducted.
- ③ Complaint Box to be set up in Girls Hostel (old & new building of the institute) and action to the complaints received should be taken up weekly.
- ④ Lectures should be conducted on hygiene, cleanliness & food nutrition.

~~Dr. S.~~
20/4/22
(C. A. K.)

~~Dr. Debopriya~~
20/4/22
Dr. Debopriya Dey.

These are the suggestions for activities related to Women's Cell to be organised this year.

- 1) Women Achievers Interactive Sessions to motivate our students
- 2) Economic & Mental Empowerment can be achieved through various workshops, activities
- 3) Nukkad natak or other activities to achieve Egalitarian status in society and reduce the social base of Female Infanticide.
- 4) To sensitise men regarding various issues pertaining to women
- 5) Poetry and story writing competitions related to women issues.

Pril
23/7/2022
Dr Preeti Mishra

Shanme
23/7/22
Ms. Anushi Shanme

Date: 23/7/22 Page No: _____

These are the following suggestions. Women cell & ICC to empower women to realize their potential.

1. To uplift the girls socially and intellectually the ICC cell conduct various awareness camp - health, legal, entrepreneurship, defence techniques etc.
2. To empower them in raising their voice against Gender discrimination / Injustice / Violence.
3. To spread social awareness through street plays Marthon etc.
4. To Provide a platform for girls & Women to share their experiences and views regarding their status in the society and to suggest ways to improve & empower themselves.
5. To organise sessions for legal awareness of all students regarding laws catering to harassment assaults & sexual violence.
6. To initiate discussions to reflect upon gender gap practised on an everyday basis in the institute.
7. To instil in students Constitutional values regarding equality & Non-discrimination on the basis of gender through talks & seminars.

Shalini
23/7/22
Dr. Shalini Singh Baghel

Pranjal
23/7/22
31. 3/7/22 22/7/22

Sonam Goyal
23/7/22
Dr. Sonam Goyal

B.A. 2nd year
Pranjal Varma
(STUDENT REPRESENTATIVE)
81803455761